

# 873 NEWS

"Justice on the job and service to the community"

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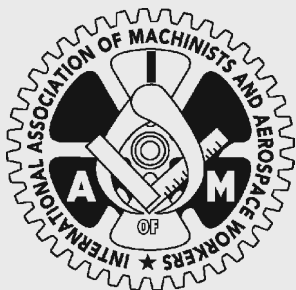
**Website**

[www.powerweb.net/local873](http://www.powerweb.net/local873)

**LOCAL LODGE 873  
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**VICE-PRESIDENT**  
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**CONDUCTOR/SENTINEL**  
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Jeremy Terlisner  
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Yolanda Pillsbury  
Ernie Scott

**EDITORS**  
Marla Ryan, Amber Cundy



**February 2010**



**SELF  
DEFENSE  
CLASS**



Do you want to have fun?  
Learn information that could save your life?  
Learn situations on how to protect yourself?  
Discover how to distract an attacker?

Improve self confidence?  
Learn real self defense technique in a safe environment?

If you answered yes to any of the above, you will have the opportunity to attend a self defense class sponsored by the Women's Committee. The class will be held in February at the Union Hall given by Self Defense Instructor Joelle Liebenow.

Any union member or members of his/her family over the age of 12 is invited to participate. Participants under the age of 18 are required to have a parent or guardian attend with them. Cost is \$10.00 per person for the 1 1/2 hour class. (1<sup>st</sup> part of the class is dedicated to classroom and the 2<sup>nd</sup> part is hands on training). Each member is required to sign a waiver/health questionnaire before participating.

When: Tuesday February 9, 2010 (snow date Thursday February 11)  
Where: IAM Union Hall  
Time: 3:30 p.m. - 5:00 p.m. or 6:00 p.m. - 7:30 p.m.  
Cost: \$10.00 per person

I \_\_\_\_\_ will be participating in the Self Defense Class being held on February 9 from \_\_\_\_\_ to \_\_\_\_\_ (time you would like to attend). I am under 18 and will be attending with \_\_\_\_\_.

Attached is my completed waiver/health questionnaire.

Please hand forms into any committee member (Janice Tobak, Yolanda Pillsbury, Amber Cundy, Marla Ryan, Theresa Yuenger, Nikki Grauvogel, Brian Brath, or Marilyn Rieman) along with your \$10.00 by February 5. If paying by check please write out to Joelle Liebenow.

Return waivers by February 5, 2010

# President's Report

Dear Brothers and Sisters,

As we go into 2010 there are many challenges and opportunities that are before us. The economy is showing continued signs of modest improvement nationally, but unemployment numbers in Wisconsin are still continuing to climb in all but 2 counties. The message: we need to focus on jobs. No matter which side of the political fence our politicians are on. A message President Obama stated in the State of the Union speech. While there are many issues that were addressed, his call to make jobs his No. 1 priority for 2010 is the right call. He called for small business tax breaks to encourage hiring, rebuilding our crumbling infrastructure. Urged for tax incentives for larger businesses to keep and create jobs here and end tax breaks for companies that ship jobs overseas. Statements I believe we can all agree with. The House of Representatives passed a jobs bill last month, lets encourage our Senators to do the same. He also called for continuing to push forward with health care reform; an issue we've been fighting for and will continue to fight for even though lobbyists have spent millions of dollars fighting against it. He called for taking on big banks, an issue which shareholders of those banks should be up in arms about but cannot seem to find the intestinal fortitude to do. The top bank firms paid out \$145 billion (yes, billion) in bonuses after recently receiving bailouts from us, the US taxpayers. Apparently they think they are still untouchable, which is why we need reform. Changing our political landscape to favor the working people of America will not be done overnight. The fight must continue if we want an economy that works for all of us.

I recently read an article written by a CEO asking which side are you on? A question we need to ask ourselves and decide what we are going to do about it. Its true the greedy have chosen their side, just look at the banks. The Chamber of Commerce has spent over \$100 million dollars fighting the Employee Free Choice Act, a public option for health care, and the creation of a consumer financial protection agency. The demands of the special interests have repeatedly overtaken the best interests of the working people. This is why we all need to do our part. It is your responsibility as a union member to strengthen your union. We have various committees

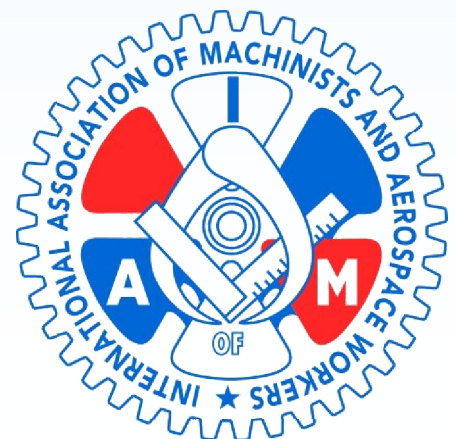
that you can join to help. This year is shaping up to be another active year for them all. The committees are going to be participating in a lot of events and we will be looking for more participation, so don't hesitate to join or volunteer to help!

Another way to help solidify your union is to make sure we are ready for whatever issues we have to face this year. One of the largest issues that our local will be facing is going to happen in October. While the negotiations have not started yet, preparations for them are underway. One way you can prepare yourselves for it is to have your financial house in order. Some financial planning now will help you prepare not only for this year but years ahead. We are bringing in financial planners at the next union meeting to give us some info and introduce themselves. This should help us all prepare for the long term. For the short term, some savings set aside is always a good idea. Some financial planners recommend having 3-6 months of savings to cover bills. For instance, from now until our Contract expires we have approximately 36 weeks. Take a look at the small chart, if you saved x dollars per week until then, you would have x amount of dollars saved. We all will have our needs, but even starting with a little bit now can help us all prepare.

Dollars/Week	Total saved
10	360
25	900
50	1800
75	2700
100	3600
150	5400

We've overcome many challenges as a union, this year will be no different. We need to stand together to be strong. Only then will we all share in the prosperity that 2010 will bring.

In Solidarity,  
Brian Brath



## Financial Officers Hours For February 2010

Thurs. Feb. 04 – 9:00am to 9:30pm  
Fri. Feb. 05 - 8:00am to 3:00pm  
Fri. Feb. 12 – 8:00am to 3:00pm  
Fri. Feb. 19 - 8:00am to 3:00pm  
Fri. Feb. 26 – 8:00am to 3:00pm

I will also be in during the week other than Fridays.  
Those times vary from day to day.

### Union Dues 2010

What is the new formula for the union dues calculation? Everyone's dues are figured out separate using the time period from September 1<sup>st</sup> of 2008 to August 31<sup>st</sup> of 2009 the following year. Below is what's included in the formula:

- Straight time pay
- TCP reserves
- Ratification Bonus
- Profit sharing
- Vacation bonus
- Sub pay Christmas Bonus
- 1.25% Christmas Shutdown
- Call-in Pay
- Bereavement Pay
- Lump Sum Payment
- BAA payout

All these buckets are all totaled together, then divided by the Total Qualified Straight Time Hours which gives you a sum and then multiplied by two and add either \$12.00 or \$15.00 to give your Union Dues Rate for the year 2010.

Items that never are included = Shift premium, Lead man pay, overtime, VML pay or VML hours and any SUB pay for time off by the Day or Week.

This calculation takes place each year and your dues could go up or down depending upon the change in total dollars of each of the buckets and the total amount of hours worked in that year.

The Grand Lodge Per Capita for 2010 will be \$28.14. The District per capita is \$12.55 for 2010. The AFL-CIO per capita is \$0.95 for 2010 and the

South Central Labor per capita is \$0.55 for 2010. This gives a total of \$42.19 per caps we have to pay for 2010. We also put \$0.25/member /month in the strike fund and \$0.10/member/month into the emergency fund until we reach the maximum of \$25,000.00.

The minimum the dues for 2010 will be is \$54.19 which is: the total per-capitas plus \$12.00. So everyone's dues will be different by determining the amount that is calculated from the buckets above for each employee.

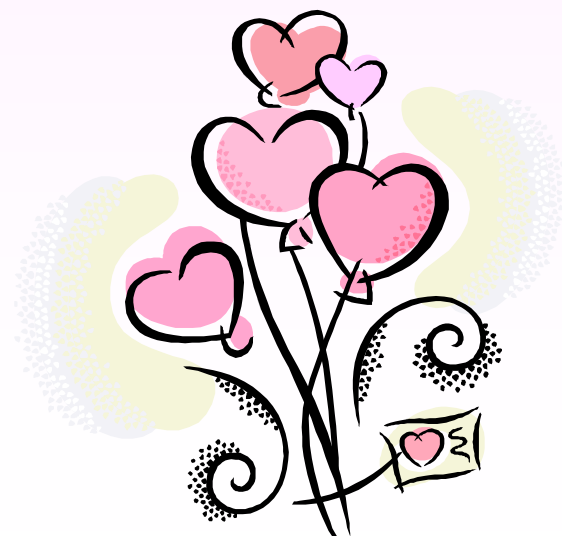
I also have a master copy of all the dues calculations from the company and if any member has questions on how their dues were figured out you can stop in at my office and see them during my hours at the Union Hall.

Your first union dues for 2010 should have been taken off this week. Sorry for the delay. I just wanted everything to be right for the whole year. The next union dues taken off for February should be on the second Friday in February. Then the March dues will be taken off with the first paycheck of March. The remaining months dues will be the first paycheck of each month.

A reminder that if you change address, phone number or get married and change your name, let me know because John Deere does not let me know. You can call 920-485-2631 ext. 23.

Have a Happy Valentines Day.

David Berezinski/Secretary/Treasurer



## Organizing News

The National Labor Relations board recently affirmed Administrative Law Judge's ruling that Starbucks violated labor rights of two workers in New York City. The violation was restricting activity on behalf of Industrial Workers of the World (IWW) union local and of their support for the union. The NLRB ordered Starbucks to reinstate with back pay two of the three fired employees, Joseph J. Agins Jr. and Daniel Gross. Both employees, it was determined, were fired unlawfully. Workers are allowed to wear pro-union pins to work. The company "interfered with, restrained, and coerced employees" at four stores in New York City by restricting their freedom to wear union buttons, the board said.

IWW, which is attempting to organize Starbucks workers, issued a statement calling the NLRB decision "a huge victory" which gives "new momentum" to shop-floor organizing efforts.  
Doug Miller

## UNION MEETING

The monthly meeting for February will be held on Thursday, February 4, 2010. The meeting will start at 12:00 noon for the night shift.

The meeting for the day shift will begin at 3:30 PM. Lunch and refreshments will be served after the meeting.

## MEMBERSHIP DRAWING

Susie Grulke's name was drawn at the January meeting. Her name was not in the register. This month's drawing is worth \$360.00. Plan now to attend. Remember it does not cost to attend the monthly meeting. It Pays!!!



## Educator

At the February meeting we are bring in Union Financial, Inc. They are a financial service company that can help you with your investments. Union Financial is a member of the IBEW and offers their services to all of our members free of charge. The e-board has listened to their presentation and we think they can help our members with their financial affairs. If you would like to hear more about the types of services they can provide please plan on attending the February meeting.

Doug Miller

## Safety Committee Report

Brother and Sisters of LL873

Our Safety Committee is now complete:

- Ron Rux – Chairman, Dept 077 – ext 5358  
Pager 823
- Doug Flouro - Dept 081 – ext 5435 Pager 805
- Marlene Bernhard – Dept 950 – ext 5772  
Pager 018
- Ernie Scott – Dept A72 – ext 5666 Pager 597
- Paul Schellin – Dept 531 – ext 5323

If you have any questions or concerns, let any one of us know.

So far our OSHA's are slightly behind last year and first aids are down. So make sure you keep your mind on task and be alert at all times.

There are supplemental employees starting so please be careful and helpful to them. Remember to be part of the solution and not the problem.

Fraternally,  
Ron Rux,  
Chairman



# OFFICERS, DELEGATES & COMMITTEES FOR 2010

**PRESIDENT...**Brian Brath

**VICE PRES...**Doug Miller

**REC-SEC'Y...**Marla Ryan

**SEC./TREASURER...**

Dave Berezinski

**CONDUCTOR/SENTINEL...**

Cindy Haselow

**TRUSTEES...**Bryan Trotter, Jeremy

Terlisner, Shawn Gubine

**EXECUTIVE BRD...**Ernie Scott,

Yolanda Pillsbury, Doris Morgan

**AUDITORS...**Yolanda Pillsbury,

Matt Kollath, Marlene Bernhard

**COMMUNICATOR ..**Marla Ryan

**EDUCATOR ...** Doug Miller

## SHOP COMMITTEE

Joe Terlisner..Chair

Brian Brath

Matt Kollath

Steve Thiede

Dennis "Bingo" Beske

## SAFETY COMMITTEE

Ron Rux...Chair

Ernie Scott

Doug Flouro

Paul Schellin – Del at Large

Marlene Bernhard – Del at Large

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Brian Brath

Ron Rux

Doris Morgan

Joe Terlisner

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Marla Ryan – Alternate

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Marla Ryan

Amber Cundy

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Brian Brath

Jeremy Terlisner

Joe Terlisner

Al Pochinski

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Marla Ryan

Yolanda Pillsbury

Amber Cundy

Brian Brath

Theresa Yuenger

Nichole Grauvogl

Deb Buege

## ORGANIZING COMMITTEE

Brian Brath – Chr. Joe Terlisner

Marla Ryan Matt Kollath

Yolanda Pillsbury

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Shawn Gubine

Yolanda Pillsbury

Bryan Trotter

Marlene Bernhard

Ernie Scott

Doris Morgan

Matt Kollath

Jeremy Terlisner

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Matt Kollath Steve Thiede

Doug Miller

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Steve Kuhl

Ken Lischka

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Jeremy Terlisner

Yolanda Pillsbury

Randy Samplawski

Matt Grabarkiewicz

John Feggestad

Doug Miller...Alternate

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Joe Terlisner

Jeff Ritchart

Amber Cundy

Steve Thiede

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Doug Miller

Jay Vree

Steve Thiede

Keith Whipple

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Jim Giedd Tim Shookman

Jim Checolinski Ernie Scott

Marla Ryan Brian Brath

## MNPL COMMITTEE

Doris Morgan

Randy Samplawski

Brian Brath

## DELEGATE AT LARGE

Doris Morgan

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John Schwartz

Tammy Jo-Baer

Cindy Haselow

Marlene Bernhard