



873 NEWS

"Justice on the job and service to the community"

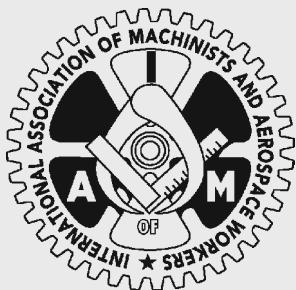
LODGE NO. 873
258 Barstow Street, Horicon,
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Phone -920-485-2631
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Website
www.powerweb.net/local873

LOCAL LODGE 873 EXECUTIVE BOARD

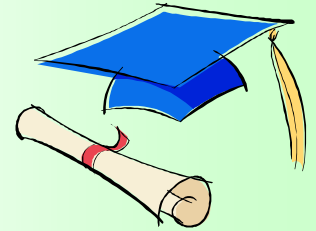
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Doris Morgan,
Yolanda Pillsbury
Ernie Scott

EDITORS
Marla Ryan, Amber Cundy



March 2010

Local 873 Scholarship Applications now available



The local will be awarding
5-\$1000 scholarships for 2010

The following rules are subject to revisions from the LL 873 Scholarship Committee

The applicant must be accepted by their selected school upon the completion of application.

A \$1000 one time scholarship applies towards second semester tuition.

Payment of \$1000 will be made to student upon proof of registration for second semester. Student must be a full-time student.

Scholarship payment must be requested within 1 year after date issued. One 1 year extension may be granted upon written request to the committee.

One parent, step-parent, or legal guardian of applicant must be a member in good standing with Local Lodge 873 of the I.A.M.A.W. with a minimum of one year of service.

Applicant must be a high-school senior or graduate and is allowed to be offered only one time up to age 20.

If interested in this Scholarship you can pick up an application at the Union Hall or from a member of the Scholarship Committee.

All applications must be returned no later than April 15th 2010

Scholarship Committee:

John Schwartz	-----	485-5649	ept. 78 -- 1 st Shift
Joe Terlisner	-----	485-2631 ext.22	- Dept. 97 -- 1 st Shift
Jeff Ritchart	-----	386-2456	- Dept. 60 -- 3 rd Shift
Amber Cundy	-----	296-6977	- Dept. 081 -- 1 st Shift
Steve Thiede	-----	485-7118	- Dept. 60 -- 1 st Shift

President's Report

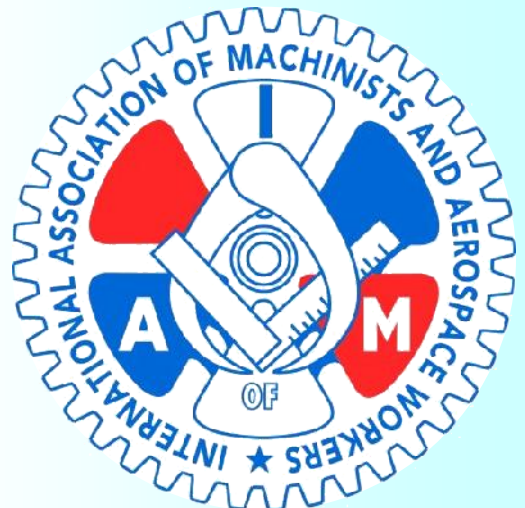
Dear Brothers and Sisters,
Dear Brothers and Sisters,

Many of you have brought the Feb. 5th article in the Opinion section of the Daily Citizen to my attention. For those of you who did not read it, the topic was the Employee Free Choice Act and how anti-business it is. It was written by the Executive Director of the Beaver Dam Chamber of Commerce. He talked about how it would be a devastating blow to employment and job creation. I couldn't disagree more. A business is not going to base decisions to hire more people or lay people off because they are union or non-union. They will do that based on what the demand is for their goods or services. A business may, however, decide to relocate based on whether or not their employees are unionized though. We saw that happen when Mercury Marine used that against our union brothers and sisters and the community of Fond du Lac last year. And now the company is set to receive handouts from you and I, the taxpayers, all while dividing the community and pitting neighbors against each other for corporate gain. Brilliant strategy from the company side to increase corporate profits, terrible results for those of us who now have to live and work in Fond du Lac. But that's a whole different article. The decision to move operations of existing businesses from unionized locations to non-unionized locations is popular with companies because unionized workers on average earn more money. Especially if you are a woman or a minority. Union women earn an average of 32% more than their non-union counterparts, Latino workers earn an average of 43%, and African Americans earn an average of 28% more! He went on to basically say that Union organizers would be allowed to intimidate workers more than their employers. Give me a break; you tell me, are you more intimidated by your union reps or by your employer? I'd like to hear your answers as I'm sure you will reconfirm my thoughts on the matter. Furthermore, he talked about how it is already against the law for companies or unions to coerce or threaten workers on how they vote in a Union election. If he would've looked at the statistics, maybe he could've explained why more than \$77 million dollars was recovered on behalf of workers in 2009 alone. He failed to mention any of the common tactics companies use to intimidate workers. Including company issued stances on unions and why they don't need them, mandatory

meetings where companies usually ask for sympathy and make promises before the vote – commonly called captive audience meetings – guess who is “captive”, spread “predictions” of shutting down or moving work out, illegally fire employees they think are leading the unionization campaigns, hiring union-busting consultants, etc. etc. The list of tactics and strategies companies use could be another whole article. While against the current law, some employers are punished, most are not or they consider it a routine cost of doing business. The minor penalties levied against violators have created a culture of near-impunity for companies without scruples. They must consider taking the tiny fines and paying back pay to the workers they illegally fire, a small fraction of the potential cost. And at the current time they are right, it is a small fraction, because the law is favorable to businesses and does not protect the rights of the worker in the workplace. Which is exactly the reason why the Employee Free Choice Act (even in a slightly modified form) needs to be enacted. After the health care reform debate has concluded, this will be the next topic talked about non-stop by anti-worker media (including but not limited to Fox News). I was preparing a written response to Mr. Fritshce's article, but there were a few citizens who beat me to it. Congrats should go to our very own members of our SCFL, Yolanda Pillsbury, Randy Samplawski and Jeremy Terlisner! Your article in the Feb. 20-21st Daily Citizen was very well written, keep up the good work!!

And lastly, our busy season is just starting. I know we build all of our products with pride, dedication and a sense of urgency. We also need to remember to do it safely; it's not worth doing if we can't do it safely. No job is worth your health.

In Solidarity,
Brian Brath



Financial Officers Hours For March 2010

Thurs. Mar. 04 – 9:00am to 9:30pm
Fri. Mar. 05 - 8:00am to 4:00pm
Fri. Mar. 12 – 8:00am to 4:00pm
Fri. Mar. 19 - 8:00am to 4:00pm
Fri. Mar. 26 – 8:00am to 4:00pm

I will also be in during the week other than Fridays. Those times vary from day to day.

New rehires that were hired starting February 4, 2010, you have till Friday March 5, 2010 to pay your reinstatement fee. Don't forget to stop by and pay.

Have a great Saint Patrick's Day. Watch how much green beer you drink.

A reminder that if you change address, phone number or get married and change your name, let me know because John Deere does not let me know. You can call 920-485-2631 ext. 23.

Have a Happy St. Patrick's Day.
David Berezinski/Secretary/Treasurer

UNION MEETING

The monthly meeting for March will be held on Thursday, March 4, 2010. The meeting will start at 12:00 noon for the night shift.

The meeting for the day shift will begin at 3:30 PM. Lunch and refreshments will be served after the meeting.

MEMBERSHIP DRAWING

Susan Pokszyk's name was drawn at the February meeting. Her name was not in the register. This month's drawing is worth \$360.00. Plan now to attend. Remember it does not cost to attend the monthly meeting. It Pays!!!

Happy
Saint
Patrick's
Day



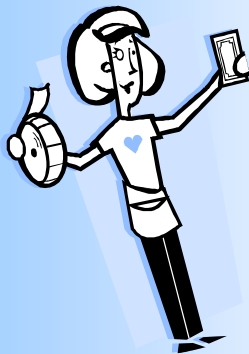
Thank you so much for your generous gift for our family - with all of our trips to MN the gas cards will sure help us out a great deal. Thank you also for the bear + the cutie card for G - she loves them. We also appreciate you staying and taking time to play with Gianna - she still talks about the "ladies". Thank you so much for thinking of our family - the amt of money (cards) you gave us was huge + will help us so much - we are very blessed to have met you.
God Bless you -
Rich, Karen,
Gianna, Gabi
Tash + Dominic
Spittel

LL873 OPEN HOUSE

SPECIAL EVENT TO RAISE MONIES TO
SPONSOR A GUIDE DOG PUPPY



Raffle



Vendors



MAY 1, 2010

I.A.M. UNION HALL

10:00 A.M. - 4:00 P.M.



Crafters

**OPEN
TO THE
PUBLIC**



Brat Fry

Local 873 Stewards and Alternates 2010

DEPARTMENT	Steward	Alternate
Bldg 101 - 1st shift		
T03-A36	Rick Tesch	Jamie Farr
A30-A70-A71-A72-A74-A75-A77-A78-86-89	Ernie Scott	Ken Lishka
DOWNTOWN - 1st shift		
B00-B03	Bob Wucherer	Phyllis Gerth
23-24	Javier Garcia	Mike Smith
850-853	Tim Shookman	Bob Koch
70-72-73-75-97	Bill Byrne	Dan Shadley
74-77-78-79-90	Ron Rux	Bob Mallon
81	Bill Little	Steve Schoenwitz
35-45-60	Bill Koenitzer	
470-473(55H)	Jim Recheck	Randy Samplawski
750-753	Robert Sommers	
PS1-85-86	Bryan Trotter	Cheryl Wilson
950-953	Ron Falk	Sherry Vree
201- NWG 1,2,3,4,5,8,13,14(204),15(203),19	Paul Rabe	Brad Franke
201- NWG 6,7,9,10,11,16,17,18	Brad Franke	Paul Rabe
350-353	Dale Deibert	Brian Higgins
Bldg 101 - 2nd shift		
A30-A70-A71-A72-A74-A75-A77-A78-86-T03	Ted Fellenz	Don Halfman
DOWNTOWN - 2nd shift		
72-73-74-75-77-78-79-81-85-86-89-91-PS1	Randy Klockow	Jim Gartland
B00-B03-23-24-35-46-60	Tim Netzer	Jackie Straseske
850-853		
950-953		
201- NWG 1,2,3,4,5,8,13,14,15,19		
201- NWG 6,7,9,10,11,12,16,17,18		
203-204		
350-353	Tim Netzer	Jackie Straseske
Bldg 101 - 3rd shift		
T03-36	Dave Wiekert	Paul Duffy
30-70-71-78-79-81-86-89-A72-A74-A75-A77	Dennis Dooley	Tammy Jo Baer
DOWNTOWN - 3rd shift		
24-46-72-74-75-78-85-86-PS1-B00-803-203-204	Jim Chekolinski	Josh Herringa
60	Doris Morgan	Robin Brooks