

873 NEWS

Editors: Sam Galaviz, Marla Ryan, Amber Cundy

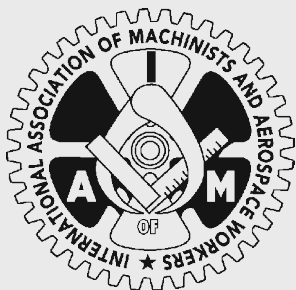
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October 2007

UNION MEETING

The monthly meeting for October will be held on Thursday, October 4, 2007. The meeting will start at 12:00 noon for the night shift.

The meeting for the day shift will begin at 3:30 PM. Lunch and refreshments will be served after the meeting.

MEMBERSHIP DRAWING

Tim Nehls name was drawn at the September meeting. His name was not in the register. This month's drawing is worth \$360.00. Plan now to attend.

Remember it does not cost to attend the monthly meeting. It Pays!!!

Financial Officers Hours For OCTOBER 2007

Fri. Sept. 21 – 11:00am to 4:00pm
Fri. Sept. 28 – 11:00am to 4:00pm
Thurs. Oct. 04 – 11:00am to 9:30pm
Fri. Oct. 05 – 11:00am to 4:00pm
Fri. Oct. 12 – 11:00am to 4:00pm
Fri. Oct. 19 – 11:00am to 4:00pm
Fri. Oct. 26 – 11:00am to 4:00pm

Remember!!!

New hires and rehires when you find out when your last day is, remember to get a withdrawal card. It only costs a dollar. Stop by the union hall during my hours and get one. You have 60 days from the last day you worked. Otherwise you become lapsed and it will cost you \$75.00 to get reinstated when you come back.

A reminder if you are off for more than half the month, you need to get an unemployment

stamp. They cost \$2.00 for each month you're off.

TIMES RUNNING OUT!!!

You only have until Friday October 05, 2007 to purchase raffle tickets for a Harley bike. The drawing is November 17, 2007. I have 4 tickets left at \$10.00 each.

DO YOU FEEL LUCKY???
THEN WHY NOT BUY ONE TODAY!!!!

**DO YOU LIKE TO PLAY TEXAS
HOLDEM??**

I have new decks of cards union made for \$2.25

A reminder that if you change address, phone number or get married and change your name, let me know because John Deere does not let me know. You can call 920-485-2631 ext. 23.

David Berezinski Secretary/Treasurer

President's Report

Last week I had the privilege of attending the State Council of Machinists in La Crosse WI. At this conference we had several distinguished speakers including Senator Herb Kohl, Congressman Ron Kind and Congresswoman Tammy Baldwin. Topics discussed were outsourcing of American jobs, pension protection and healthcare reform just to name a few. The fact that most of these issues were discussed should not surprise us. However it was not long ago that talking about health insurance reform or "Universal Healthcare" was considered political suicide. This is no longer the case for good reason.

Since 2001, the cost of premiums has risen 78%, far outpacing a 19% increase in wages and 17% jump in inflation.

This year, the cost of premiums paid by workers and their employers was up 6.1%, while wages rose an average of 3.7% and inflation went up 2.6%.

Health care has become a major issue in the 2008 race, with nearly all Democratic candidates and four Republican candidates offering proposals.

This week Sen. Hillary Clinton announced her plan for healthcare reform. Clinton's plan includes features to make health coverage more affordable, primarily through a refundable tax credit aimed at capping premium payments at a percentage of income. The plan also includes an initiative to help companies cover the costs of health coverage for retirees. The plan will be paid for partially through cost savings, including large-scale prescription drug price negotiation and the phase out of Medicare overpayments to HMOs, and partially through the rollback of the portion of the Bush tax cuts aimed at the wealthiest Americans. Clinton's campaign contends the plan's refundable tax credits will result in a net tax cut for the broad majority of families. Clinton also proposes steps to end insurance discrimination through

across-the-board rules that prevent denial of coverage and excessive premiums.

[Rep. Dennis Kucinich](#) (D-Ohio) is co-sponsor of a bill to create a universal single-payer system, while former [Mayor Rudy Giuliani](#) (R-N.Y.) has proposed shifting health care responsibility to individuals, who would be left to deal with private insurers on their own. Other presidential candidates who have released health care plans include [Sen. Chris Dodd](#) (D-Conn.), former [Sen. John Edwards](#) (D-N.C.), former [Gov. Mike Huckabee](#) (R-Ark.), [Sen. John McCain](#) (R-Ariz.), [Sen. Barack Obama](#) (D-Ill.), [Gov. Bill Richardson](#) (D-N.M.), and former [Gov. Mitt Romney](#) (R-Mass.).

As you can tell discussion on serious healthcare reform is now not only acceptable it has become necessary with many candidates considering this the most important issue in America today.

For more information on these and other issues affecting Union members check out these excellent web sites.

www.wisaficio.org

www.goiam.org

Buy Union, Buy American

Alex Hoekstra

President 873

**Celebrate Halloween
Safely**



"I want to clean up the blood!"



Awareness is the First Step

The risk is real Sisters—breast cancer is the most frequently diagnosed cancer in women, after skin cancer. The American Cancer Society estimates that 178,480 new cases of invasive breast cancer and 62,030 cases of in situ breast cancer will occur among U.S. women in 2007. About 40,460 women will die from it. However; thanks in large part to early detection and improved treatment, breast cancer deaths in women have steadily decreased since 1990.

October is National Breast Cancer Awareness Month. This is a perfect opportunity to remind our sisters about breast cancer screenings. The month is also designed for supporting those battling the disease, honoring survivors, calling attention to medical milestones, and raising funds for further outreach and research.

Finding Breast cancer early is the best strategy for successful treatment. The following screening schedule for early detection of breast cancer is from the American Cancer Society:

Age 40 and over

Mammogram and clinical breast exam yearly

Age 20's and 30's

Clinical breast exam about every 3 years

Starting in 20's

Choose whether or how often to do breast self-exam

Mammogram

A mammogram is today's most effective way to detect breast cancer when lumps are too small to be felt or seen. It usually consists of two or more low-dose X-rays. Mammography is not painful, although it may feel slightly uncomfortable because the breast is compressed for a few moments.

Clinical Breast Exam (CBE)

This is a breast exam by your healthcare professional. It gives you a good opportunity to ask any questions you want. If you choose to do breast self-exams, this is a good time to receive instruction. Have your CBE prior to a mammogram so any suspicious areas can be evaluated during the mammogram.

Breast Self-Exam (BSE)

Checking your breasts by yourself is called a breast self-exam. The ACS recommends that starting in their 20s, women make a decision—with information from their healthcare professional—about whether or how often to do BSE. However, many experts recommend doing a BSE monthly to increase your awareness of how your breasts normally feel and look, so any changes can be quickly detected and reported.

The Best Protection is Early Detection



In Solidarity

The Women's Committee



HOW TO WRITE A LETTER TO THE EDITOR

Be Brief

Letters should be no more than 250 words, and in general, shorter letters are more likely to end up in the paper. Short, focused letters are also less likely to be significantly edited.

Hang your letter on a news hook

Letters that address a specific event (legislation under consideration, a recent commentary, or a politician's statement etc.) are more likely to get printed. Editors give priority to letters that address timely events.

Make it controversial and personal

Even a brief reference to your background (family, community, profession, life experience) can offer a unique take on an issue that even has been devoted for decades. It can also make your argument more appealing to editors and readers.

Always include your name, address, and telephone number

Only a name and city will be published (occupations are generally included only if the information has direct relevance to the issue). Phone numbers are not published but are necessary for the paper to contact you to confirm your identity

Send letters to your local paper and to the larger metro dailies.

A good letter might be printed in both your local paper and one of the large metro dailies (i.e. Capital Times, Journal-Sentinel, Wisconsin State Journal, and Press Gazette). If you have the time, it's a good idea to tailor the message to the paper (mention local officials' positions in letter to the local paper).

Don't be discouraged if your letter isn't published, write it anyway!!!

On controversial subjects, letters are published in proportion to the number received. So even if yours isn't published, write another. The only letters that will definitely not get printed are the ones you never write. The most important thing (and the hardest thing for many of us) is to find time to just sit down and write a letter. If you write to your paper with some frequency, even if you follow none of these tips you will eventually get published! If you are not good at writing, just jot down some key points and let someone else write it for you. There should be no excuse for you not to let your voice be heard, and writing a letter to the editor is a great way to do it.

Your Legislative Committee will be more than happy to help you with your letters, and they each have a statewide newspaper directory. Please contact them if you need any assistance.

Committee members:

Janice Tobak, Chairperson, Alex Hoekstra, Emily Jeglum, Joe Terlisner, Warren Beske, Marilyn Rieman, Jim Giedd, Brian Brath, Yolanda Pillsbury, Barb Redmer

Kids Need Health Care

Congress recently voted to continue coverage for six million children and provide health insurance for up to five million more through the State Children's Health Insurance Program (SCHIP). President Bush has threatened to veto any expansion of health care coverage for children under this successful insurance program, which has cut the number of uninsured low-income children by nearly one-third in a decade.

"If Congress continues to insist upon expanding health care through the SCHIP program," President Bush said recently, "I'll veto the bill." To avoid any confusion, his adviser made it even clearer: "There is no question that the president would veto it."

Bush, who promised at the Republican National Convention in 2004 to expand health care for children, now says expanding SCHIP is a step toward socialism. The Congressional Budget Office says Bush's SCHIP reauthorization proposal would actually drop children from the health coverage rolls. The program is set to expire Sept. 30.

Tell your Representative to support fully funding the State Children's Health Insurance Program (SCHIP) and continue coverage for the six million children now enrolled and reach as many as five million children who are uninsured take a moment and sign the following form, send it to your Representative right away.

Send this petition to:

- Your Congressperson
- Your Senators

I urge you to support fully funding the successful State Children's Health Insurance Program (SCHIP) so we can continue coverage for the 6 million children now enrolled and reach as many as 5 million children who are uninsured.

SCHIP works. Since the program began in 1997, the number of uninsured children has dropped by one-third. But the erosion of employer-sponsored benefits has caught up with children. Since 2000, nearly 9 million workers have lost health coverage, and in 2006 the number of children without insurance rose by 7.6 percent--the second consecutive year the number of children without health care increased.

President Bush's threatened veto could mean children who now depend on the program may lose their coverage. With nearly 9 million uninsured children in this country, we should be doing more to reach them, not less.

I urge you to support the full funding of SCHIP--because in America, no one should go without health care.

Signed by:

[Your name]

[Your address]



Team Leads

What makes a Team Lead? When are elections? Why are NWG meetings important? These and many more questions are where I can help. Hello, my name is Dale Norenberg the TL / NWG Facilitator. I've been in this position since late February and have been working with TLs and NWGs on improving skills and communication.

The Team Lead is an integral part of your NWG. They communicate information to and from your supervisor, management and the NWG. They facilitate your monthly NWG meetings and provide you with daily department communication. A Team Lead is also an important part of the Continuous Improvement process working with the CI Rep & NWG on GAPS in S,Q,D,E. In some areas additional duties may include; work order notifications, metric board updating, build schedules, downtime recording, TPM & 5S reporting.

If you're interested in becoming a team lead contact your supervisor before September 24th. The Team will select two (2) candidates for team lead, which may also include the initially selected team lead. Before October 1st, the supervisor will select one of the two individuals to be the team lead for a one (1) year assignment. [Per contract (page 206) of the Labor Agreement]

If you have any questions or concerns about the TL election process please feel free to contact the appropriate company or union leadership.

Dale Norenberg
NWG / Team Lead Facilitator
John Deere Horicon Works
Phone: +1 (920) 485-5976
Email: NorenbergDaleA@JohnDeere.com
Mail Code: PE2E



On the Safety Side

We have good news about Gloves and Non-Prescription Eyewear.

New Cotton/Kevlar gloves are in the system; they have longer cuffs and last as long as the other gloves through the wash process. The sizes will remain the same.

Gray assembly gloves are still being reviewed by the Safety Committee, meanwhile Management is trying to get the process improved with the supplier, or they have an option to look at other suppliers. Please keep us informed about problems that you are finding with any of the gloves.

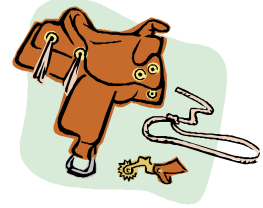
There are two new types of safety glasses that will change the selection at Health Services: UVEX Skyline is a smaller size of eyewear for employees that do not fit the large glasses well. Secondly the UVEX 3300 in the clear lens is being replaced by a Magid frame that is similar in style; however the shape of the lenses will sit better on your cheeks. Thank you, to everyone that attended the Wellness Fair, there was a good turn out and hopefully you found several areas interesting. Please remember to "Thank" the Safety Umbrella Team for all their work to provide these events.

Remember the end of the fiscal year is around the corner; please be safe and do your best before the end of this fiscal year.

Union Safety Committee



Dodge County Boots and Saddles Club, Inc. will host a benefit parade in Beaver Dam, Wisconsin on October 28, 2007.



With your help, we could be the largest all horse parade in the state!

What could be better, or bigger? Just in time for Halloween, our costume parade on horseback (and in carriages) will kick off trick-or-treating in Beaver Dam!

All proceeds from this special event will fund teaching police officers and fire fighters from surrounding areas how to put a halter on a horse to rescue them in emergency situations. Participants will have their own local Police Officers and Fire Fighters invited to the training.

Each sponsor who gives \$20 or more has an opportunity to place an item in our goody bag. We will give out bags to the first 200 participants, so 200 "goodies" are needed if you choose to do so. Each sponsor who gives \$50 or more and volunteer organizations will also be listed on our T-shirts.

Of course, we are also looking for riders! If you're interested, please reply with your address and potential number of riders so I can send you registration packets. Show off your breed, farm, club etc! For ways to be involved, see below.

(All checks for PARADE FEES and donations can be made payable to Dodge County Boots and Saddles Club or DCBS. All donations and goody bag items should be sent to: Maily Kocinski 210 S.College Ave. Fox Lake, WI 53933 (920) 382-3738 kocinskim@hotmail.com)

- Ride Ride Ride Ride Ride! We need people to ride their horses, or ride in carriages pulled by horses in our parade. Entry fees are \$10 per participant. (Feel free to get a sponsor to cover your costs and/or ride as a group!) The parade is right before trick-or-treating and we'd love to see you ride in costume! Theme ideas are fun, too, for groups. Feel free to also carry advertisement for your sponsor/s, club, farm, breed, etc. You may even want to carry some music!
- Volunteer to sign in registrants
- Volunteer to help park trailers
- Make a monetary donation to fund expenses

of the parade (security personnel, water for horses, bathroom facilities, etc.)

- Sponsor participants at \$10 each
- Volunteer to help scoop up 'apples' at the end of the parade or donate buckets and shovels
- Volunteer to help clean up the Tower parking lots after the parade
- Volunteer to help monitor the parade route, by asking spectators to remain behind the curb
- Volunteer to help advertise