

873 NEWS

Editors: Sam Galaviz, Marla Ryan, Amber Engevold

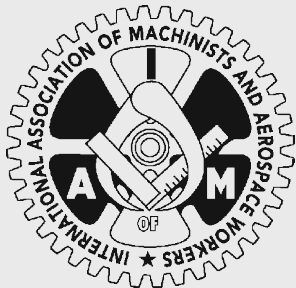
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**LOCAL LODGE 873
EXECUTIVE BOARD**

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David Beske, Randall
Samplawski, Brian Soldner



May 2006

The monthly meeting for May will be held on Thursday, May 4, 2006. The meeting will start at 12:00 noon for the night shift.

The recessed meeting for the day shift will begin at 3:30 PM. Lunch and refreshments will be served after the meeting.

MEMBERSHIP DRAWING

If Mark Schultz had been in attendance at the April meeting, Mark would have won \$360.00. Remember it does not cost to attend the monthly meeting. It Pays!!!

This month's drawing is worth \$360.00. Plan now to attend.

Financial Officers Hours For May 2006

Fri. April 28 - 1:00pm to 4:00pm
Thurs. May 04 - 11:00am to 9:30pm
Fri. May 05 - 11:00am to 4:00pm
Fri. May 12 - 11:00am to 4:00pm
Fri. May 19 - 11:00am to 4:00pm
Fri. May 26 - 11:00am to 3:00pm

New Hires

New hires when you find out when your last day is, remember to get a withdrawal card. It only costs a dollar. Stop by the union hall during my hours and get one. You have 60 days from the last day you worked. Otherwise you will become lapsed and it will cost you Seventy Five dollars to get reinstated when you come back.

A reminder if you are off for more than half the month, you need to get an unemployment stamp. They cost \$2.00 for each month you're off.

We have lots of t-shirts and union merchandise at the hall for sale. From t-shirts to sweatshirts, jackets, union mugs, and union hats. If there is any interest in other union articles you want me to look into let me know. Stop in to make your selections.

A reminder that if you change address, phone number or get married and change your name, let me know because John Deere does not let me know. You can call 920-485-2631 ext. 23.

David Berezinski Secretary/Treasurer



FMLA Protect and Expand!

A study conducted by the Department of Labor shows that since the FMLA was enacted, it has helped 35 million Americans take up to 12 weeks of unpaid job protected leave to care for their own serious illness without the fear of losing their job. To learn more about FMLA contact the IAM Women's Department at 301-967-4747 for a free brochure, visit the National Partnership for Women and Families by clicking on the link through our Women's Department Page, or visit the NPWF site directly at

www.nationalpartnership.org

To honor the memory of those women who valiantly toiled to raise the status of women, the IAM Women's Department is continuing its campaign to protect and defend the Family Medical Leave Act (FMLA). Millions of workers have relied on FMLA to care for a sick/dying family member or to care for themselves without the fear of job loss.

As care giving responsibilities fall predominately on women, the anticipated dismantling of this act could have serious implications for working women. The goal of this department is to have a proactive measure in place to counteract any Congressional discussions detrimental to The Act. To do this we are collecting postcards from all IAM members and will deliver them to our elected officials. Please contact a committee member to sign a postcard to your legislators.

Committee members-

- Cindy Haselow
- Cheryl Sigl
- Marilyn Rieman
- Yolanda Pillsbury
- Sherry Vree
- Janice Tobak
- Amber Engevoid
- Marla Ryan

Thank you for your generosity.

Fraternally,

The Women's Committee

Mission Statement -

"To stand united & to support equality for all working families."

IAM and Hamilton Sundstrand Wins OSHA Safety Award

The OSHA Voluntary Protection Program flag was proudly raised on April 11, 2006 in a ceremony at Hamilton Sundstrand in Windsor Locks, Connecticut for their efforts in working with the IAM and another union to achieve OSHA's highest level of voluntary participation. In attendance were Eastern Territory GVP Lynn D. Tucker, Jr., Connecticut Congressman John Larson, GLR Bill Rudis and Local Lodge 743 President Mark Hebert.

"Open and honest communications are part of the culture that exists here," said Eastern Territory GVP Lynn D. Tucker, Jr. "Two-way communication helps build the trust that leads to cooperation. Trust, honesty, and open communications are fundamental labor values."

The voluntary program encourages private and public sector efforts to improve occupational safety and health. Companies must have in place an effective safety and health management system that meets rigorous performance-based criteria. OSHA looks at employee involvement as one of the attributes of the safety and health management system that is required to qualify as a VPP site.

Hamilton Sundstrand qualified for the VPP Star level, which is awarded to exemplary worksites that have implemented successful safety and health management systems and achieved injury/illness rates below the national averages for aerospace manufacturing firms.

The William W. Winpisinger Education and Technology Center at Placid Harbor



Leadership School SIGN UP NOW!

Local Lodge 873 is in the process of compiling a list of members that would be interested in attending IAM Leadership School at Winpisinger Education and Technology Center in Hollywood Maryland.

These schools are meant for members that wish to become more involved in their Union. Each leadership school runs for one week, and presently Local Lodge 873 is allowed two members per year for each school.

Local Lodge 873 would require that anyone wishing to sign up for Leadership School will be willing to attend all three schools, this would be over at least a three year period.

According to Local Lodge 873's Bylaws, in order to stay eligible for Leadership School, you must attend at least 50% of meetings each year.

Local Lodge 873 will accept names of members wishing to attend these schools from May 1, 2006 until May 31, 2006.

Members may contact either the Recording Secretary Marla Ryan or President Jim Giedd. Either can be reach by phone at 485-2631 or E-mail.

After this list is compiled the Executive Board will select the order in which members will attend. If you have submitted your name in previous years you will need to resubmit for this year.

Anyone requesting further information about these schools or list may contact Jim Giedd or Marla Ryan.

Leadership I

The Leadership I School is the first of a four part education program designed for Local Lodge leadership. It is one week in duration and is a prerequisite to the other leadership schools.

The Leadership I School is designed to raise the awareness of the skills necessary to be a good local lodge officer member. To accomplish this objective the fundamentals of trade unionism and the basic laws and operations of the IAM are explored. They are:

- IAM Structure and Services
- Labor History
- Government & Politics
- Role of the Shop Steward
- Introduction to Collective Bargaining
- Union Administration

Leadership II

The Leadership II School is the second in a four part educational program designed for the local lodge leadership. To attend Leadership II, the member or officer must have attended Leadership I. Also, Leadership II is a prerequisite for Advanced Leadership.

Leadership II School is designed to further raise the awareness level of the skills necessary to be a good officer and/or member by introducing new subject matter. The topics covered for Leadership II are:

- Introduction to Collective Bargaining
- Issues and Lobbying Techniques
- Advanced Steward Training
- Technology and Change
- Sexual Harassment

Advanced Leadership

The Advanced Leadership program is intended to give local and district lodge leadership a sense of teamwork, as they are divided into teams and work as such on various projects and exercises in most of the classes. They culminate the week by making a team presentation as part of the education process. The topics covered for Advanced Leadership are:

- Economics for Union leaders
- Workplace Communication
- Technology and Change
- Strategic Planning
- Leadership Psychology
- Using Media



WHAT ETHONAL'S EFFECT WILL HAVE ON PRICES AT THE PUMP!

What is Ethanol?

Ethanol is nearly pure alcohol derived primarily from corn in the United States.

It is used as an oxygenate in gasoline to reduce carbon monoxide emissions.

The price of ethanol has nearly doubled in the last 12 months because government intervention is creating an artificially high demand. A gallon of ethanol is now quite a bit more expensive than a gallon of gasoline.

The main oxygenate that is in fuel today is MTBE. MTBE is a known carcinogen that has been found in ground water. The federal government has directed that the use of MTBE be phased out because of this. The government is demanding that an alternative oxygenate be used instead of allowing pure gasoline to be sold. The replacement that the gas companies are substituting for MTBE is ethanol.

The energy bill passed by Congress last year mandates that 10% of the U.S. gasoline supply be blended with ethanol. These actions by the federal government are increasing the demand for ethanol, which is pushing up the price for a gallon of gasoline.

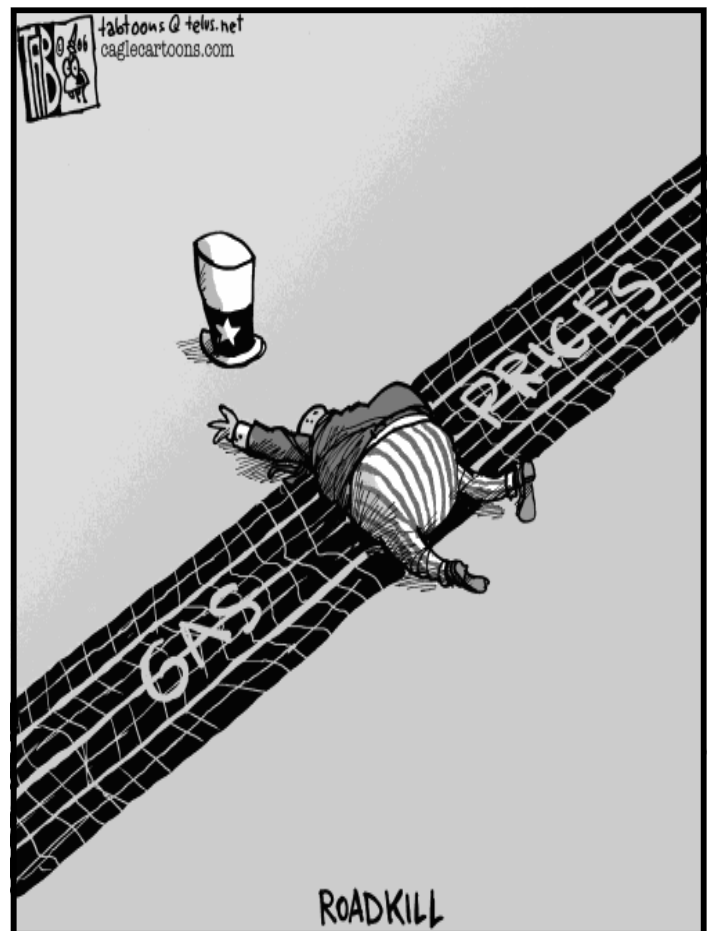
The ethanol industry is unable to meet the current demand for ethanol and will unlikely meet it for quiet some time. This high price is resulting in huge profits. The cost to produce a gallon of ethanol is between \$1 and \$1.20 and the ethanol industry is selling it for triple their cost on the spot market.

Since the ethanol industry can't meet the government-induced high demand for their product, the U.S. is actually importing ethanol (Primarily from Brazil). However, the government has levied a 54 cent per gallon tariff on all imported ethanol to protect the domestic ethanol industry. The U.S. imported 109 million

gallons of ethanol last year. That is nearly \$59 million in revenue for the federal government that is really being paid by American consumers of ethanol-laced gasoline in the form of higher prices at the pump.

This is further aggravated by the problems in transporting ethanol. Like alcohol, ethanol evaporates very quickly and dries things out such as rubber seals in storage tanks. It can't be transported through a pipeline and must be trucked, or put into rail cars. Due to the evaporation rate, the further it is shipped, the more ethanol must be sent in order to meet the order at the destination. Think about it. How much ethanol imported from Brazil is lost to evaporation?

Beware prices at the pump will be going up even more. Iran's enriched uranium milestone to develop nuclear weapons is making the world nervous about the threat of war in that oil rich nation. Hugo Chavez of Venezuela is nationalizing the oil fields to fuel the growth of his military. China's economic Boom is second in line behind the U.S. for the consumption of oil.



On The **S**afety Side of Things,

Well for those of you that read this section I thought I'd pass along some good news first. Attendance at mandatory Safety Meetings is improving, so let's keep showing the company that we want things to get better. These meetings aren't just to drill you with information; it's also a chance for you to ask why something's being done. Take advantage of it.

Spring is here! Not soon enough for some of us. For some of you it's off the ice and into the boat. This also means it is two and three wheel season. Motorized or non-motorized, and not to forget our walkers and runners; let's be a little extra careful driving in and out of work. Please be on your best defense, be the better person if you find yourself in a driving situation and with the circle of life events I'll hope it pays off for you.

To help your travels in our own parking lots and within the fences; Kreilkamp has committed to deal with your complaints. I hope you have noticed improvements. I am asking that we show the drivers an equal amount of appreciation for the work that they are doing. Let's represent our Union well.

Watch for Jason Liebenow on dayshift down around the 201 line, if you have a concern, let him know what's going on. As a delegate he is there to help. We are hoping that Sam and Jason will be able to look into your concerns and get you a response as soon as possible.

Construction noises, smells and clutter at the 850 line area, I personally haven't heard a whole lot; I hope these things are being managed to a tolerable level.

Tin cans and strap on metatarsal guards – It has been brought up to the committee that employees are using these as substitutes for not wearing their metatarsal work shoes/boots. When this program was brought into Horicon Works, it is my understanding that Supervision was directed to send employees home to get their correct foot protection if they did not have it. Also you can not buy steel toe boots/shoes and then use the strap on metatarsal guard **unless** you have a medical reason with has to be processed through health services. Remember this is listed on the Factory Safety Rules.

Have you heard the term Portal-to-Portal,

what does this mean? Basically this means that you would need to have your Safety Shoes, Safety Eye-wear and Hearing protection as soon as you enter the building or grounds. If the Company has to make a business decision for Safety reasons this is one option that they could implement to ensure employee use of PPE. So if you have some of those 5% of employees in your area that are ignoring the PPE policies, please encourage them to change their ways.

Assembly gloves, hopefully you are getting the newest version of the safety glove into your areas. This will include a size 11 for those of you that couldn't use the size ten; there is also a size six that should help those employees who had trouble with sizes being to big.

Kevlar/Cotton blend (for raw steel), we are in discussions with our supplier about getting four sizes; the fourth size is going to be a smaller size. We are expecting test gloves soon.

Our current numbers are 21 OSHA's, and 175 First Aids. Please think about the tasks that you are performing, even if you have done them many times before.

See you at the next Union Meeting, 4 May 06.

You're Safety Committee,
Chairman, Matt Kollath x5332



**GOOD
JOBS**

**SAFE
JOBS**

PROTECT WORKERS NOW

WORKERS MEMORIAL DAY • APRIL 28 • AFL-CIO

Workers Memorial Day Set for April 28

Although decades of struggle by workers and their unions have resulted in significant improvements in working conditions, the toll of workplace injuries, illnesses and deaths remains enormous.

Each year more than 56,000 workers die from job injuries and illnesses and another 6 million are injured. The unions of the AFL-CIO remember these workers on April 28, Workers Memorial Day.

On April 28, 2006, the IAM will remember those members who died on the job during a ceremony at William W. Winpisinger Education and Technology Center located in Hollywood, Maryland. [The IAM Workers' Memorial Lighthouse](#) was dedicated during the 2001 Annual Safety and Health Conference and has a special place on the grounds at WWW's Memorial Park. Names of fallen workers are immortalized in a brick barring their name and date of death around it's base.

The [IAM website](#) contains more information about Machinists commemoration plans.

The first Workers Memorial Day was observed in 1989. April 28 was chosen because it is the anniversary of the Occupational Safety and Health Administration and the day of a similar remembrance in Canada.

Every year, people in hundreds of communities and at worksites recognize workers who have been killed or injured on the job. Trade unionists around the world now mark April 28 as an International Day of Mourning.